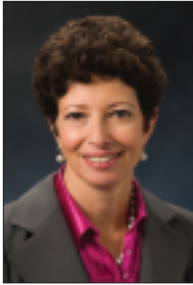


Senior leadership team



Karen Sheriff is president and chief executive officer. She also serves on the board of directors. Before joining Bell Aliant, she was president, small and medium business, Bell Canada. Karen has been recognized as one of Canada's Top 100 Most

Powerful Women three times, and in 2007, she was named to the Women's Executive Network (WXN) Top 100 Women Hall of Fame.



Fred Crooks, QC, is executive vice-president, corporate services and chief legal officer. After more than 20 years of private legal practice, Fred joined the company in 2003 as senior vice-president, general counsel and corporate

secretary. In 2007, his role was expanded to include responsibility for human resources and corporate communications.



Mary-Ann Bell is senior vice-president, Quebec and Ontario. She plays an active leadership role in those provinces and also is responsible for the operations of Noralynx, KMTS, Proximedia, Cablevision and our wireless business.

Mary-Ann is actively engaged in the business community, advocating the role of women in business and promoting advances in technology.



Chuck Hartlen is senior vice-president, customer experience. He has responsibility for field services, network engineering and operations, and the chief information office. With 23 years of experience at Bell Aliant and its predecessor

companies, Chuck has held leadership positions in many areas of the business.



Glen LeBlanc, FCMA, is executive vice-president and chief financial officer. He has been in that role since 2005. Glen has served over 15 years of his finance career with Bell Aliant and its predecessor companies and has been recognized

as one of Canada's Top 40 Under 40™.



David Rathbun is president of xwave, Bell Aliant's information technology division, and executive vice-president of Bell Aliant. Prior to assuming the leadership of xwave in 2007, David held senior executive positions

with Bell Aliant in several key corporate divisions.



Rod MacGregor is vice-president, corporate development and strategy. Rod joined the organization in 2004 and leads strategic planning, and acquisition and divestiture activities. He also has responsibility for Innovatia and wholesale

operations. Before joining Bell Aliant, Rod was vice-president corporate planning at Maritime Life.



Heather Tulk is senior vice-president, customer solutions. Heather joined the organization in 1994 and now leads all aspects of marketing, sales and contact centre operations. Heather is involved in numerous community organizations

and has been named one of Canada's Top 40 Under 40™ and a Leadership Foundation Fellow of the International Women's Forum.